

Adult Learning

This program provides tips for success when teaching adults, including the concept of "just in time training."

- Relevance of training information
- Learning environments
- Interaction
- Students as partners

(14 min) **DuPont.** #26-S396-DVD \$495

From Knowing to Doing

For years, classroom training has been the method of choice for influencing safe employee behaviors. Unfortunately it has become abundantly clear that there is a huge difference between what people learn in the classroom and what they do with what they've learned. While information certainly has value, its impact is influenced not only by the strength of the content, but also by how the content is developed, packaged, delivered and supported. This fun, high energy program takes a critical and humorous look at training and offers insights and strategies for training that not only influence what participants know, but also what they do. **Prevention Plus**
#41-7-DVD \$279

Workplace Violence: First Line of Defense

As the second leading cause of workplace death, violence represents a challenge to employers, who must be prepared to respond and manage these incidents. This program uses an interview with a convicted perpetrator as well as a compelling dramatization to communicate the impact of this problem.

- Consistency of the perpetrator profile
- Clear behavioural warning signs
- Concrete steps to manage incidents and prevent violence

(30 min) **DuPont.** #26-HR85 \$745



Media Relations: What To Do When The News Is You

It's 1:40 pm on an average workday when suddenly there's an explosion in the #2 plant. The media converge on the plant within minutes. This important video program teaches plant managers, supervisors and even line workers how to handle this situation effectively. (18 min) **DuPont.**
#26-S80-DVD \$495.
Student Workbook \$15.95

Media Relations For Law Enforcement

The media often shapes your department's reputation in the minds of the public. Be proactive and take control of media relations with this program. (15 min) **DuPont.**
#26-S294-DVD \$495

Safety First: PPE Hazard Assessment

Accidents on the job - they can mean traumatic injuries to workers, not to mention a devastating expense to your facility. This program will help you avoid them by identifying potential hazards before they happen!

- Conducting a hazard assessment survey
- Guidelines for supplying PPE
- Four essential steps for compliance
- Workbook available

(12 min) **DuPont.** #26-S97-R-DVD \$495

Creating a Mindful Organisation

Organisational culture is one of the key factors why companies fail to recognise the warning signs prior to workplace accidents. This workshop has been designed to help management address the shortfalls of traditional organisational mindsets. It proposes key necessary steps towards being "mindful" by covering the areas of: High reliability organisations, collective mindfulness, group think, reporting systems, and due diligence. This program is designed to give management the tools to significantly improve management of Occupational Health & Safety Risk. It is suitable for Strategic Decision Makers, Safety Managers, Management from middle to senior level, Plant Managers and Risk Managers.

Future Media #022-AH957003-DVD \$1,195

Job Safety Analysis

Pro-Active Planning

Job Safety Analysis is a way of planning ahead, a way to spot problems before they become accidents. An effective JSA focuses only on those steps that create a hazard to the safety or health of personnel. This video program is designed to help you and your employees learn to prepare a Job Safety Analysis.

- Preparing for the JSA
 - Identifying job steps
 - Self-inspection
 - Student Workbook \$15.95
- (12 min) **DuPont.** #26-S263-DVD \$495
Available in French.

Workplace Violence

In one year alone workplace homicides accounted for one out of five of all work-related deaths. This program will help supervisors and employees identify the warning signs of workplace violence and prevent it. It features author/expert Joseph A. Kinney and an interview with a victim of workplace violence. (25 min) **DuPont.**
#26-S84-DVD \$495

Batteries Not Included

The Energized Approach for Achieving Great Programs

- Tired of starting... and then stopping programs?
- Looking for ways to motivate your workforce?
- Having trouble getting employee buy-in and participation?
- Want to spread accountability throughout your organization?



“**Batteries Not Included**” is the first approach designed to help you create an environment that insures a return-on-investment for your programs.

What makes “**Batteries Not Included**” different from everything else on the market? It is the first program that goes beyond “content” and focuses on the environment in which the program is being delivered. It is well known that great content that falls on deaf ears is headed for the program graveyard. Rather than trying in vain to find the best NEXT program, “**Batteries Not Included**” helps you create an environment that will improve the success of any program you put in place. It will even help you rejuvenate programs that have had limited success. That’s why we call it “THE PROGRAM REPAIR KIT!”

“**Batteries Not Included**” will help you create an environment:

- 1) That invites participation at all levels of your organization.
- 2) That is conducive to new ideas and creative solutions.
- 3) Where training classes are well-received and effective.
- 4) That will insure a maximum return-on-investment for your programs.

“**Batteries Not Included**” comes with a video, workbook and program guide. (30 min)
#41-5. \$695-DVD

Safety Coach: The 7 C's Of Safety

Featuring Florida State head football coach Bobby Bowden, the video is based on the popular book, *The Safety Coach: Unleash the 7 C's for World-Class Safety Performance!*, written by David Sarkus, MS, CSP, internationally recognized consultant, speaker and author. David also serves as on-camera host of the video.

(19 min) DuPont. #26-S243-DVD \$495

Available in French

Safety Leadership For Everyone

In this video, safety professional Tom Harvey discusses the traits that make a good safety leader. Several true-to-life situations in the workplace are used to illustrate his points. Stressed in the program is the fact that all of us can be safety leaders no matter what job or title we hold. Topics include connecting safety messages with actions, setting examples, why safety prizes often don't work, recognizing safe actions of co-workers and employee-powered safety. (20 min) ERI. #48-2191-DVD \$495

Effective Safety Committees

This exciting program gets down to the nitty gritty of how to guide a safety committee from endless brainstorming meetings that don't accomplish much - to a dynamic response team that will save your employees from injuries and save your company countless lost productivity hours. (16 min) CLMI. #39-ESC-DVD \$495

Safety Meetings: Give 'Em What They Want

This video is a valuable resource for managers seeking to improve the effectiveness of their safety meetings. This informative program covers topics that will help you conduct safety meetings that are productive and hassle-free - maximizing the benefits to you and your employees. (15 min) DuPont. #26-S208-DVD \$495

Safety Program Management

This comprehensive program lets you get back to the basics of safety program management. By evaluating existing safety practices, you'll figure out what works, what doesn't, and what's missing in your company's safety program. This program is ideally suited for companies that need consistency in safety programs from plant-to-plant and province to province. (38 min) CLMI. #39-SPM-DVD \$395

Ending Sexual Harassment

- What is sexual harassment?
 - How to prevent it
 - Your responsibility as an employee
 - What to do when sexual harassment occurs
 - Utilizes pre-training quizzes, group discussion and problem-solving exercises
 - Includes segment on subtle sexual harassment
- (33 min) #26-HR64-DVD \$845

Sexual Harassment Compliance Manual

- Case studies
 - Employee training
 - Includes employee exercises, worksheets and quizzes
- #26-S64-CM-DVD \$135

Incident Investigation: Getting Started

Help get a solid understanding of how to conduct a thorough incident investigation with the first in this four-part training series. You'll see the purpose and importance of the investigation and why it is imperative in helping to maintain a safer work environment. You'll hear about your role and responsibilities in investigating incidents and find out the eight steps in the incident investigation process. (18 min) **DuPont** #26-S516-DVD. \$495.

Incident Investigation: Forming an Effective Team and Gathering Information

Putting together an effective team to gather information is a key step in the incident investigation process. Without the proper team in place, important details may get overlooked. This program covers how to put together an efficient investigative team made up of personnel qualified to examine every aspect of an incident. You'll also hear conducting interviews using the right types of questions and gathering information that will form the foundation of your investigation. (21 min) **DuPont**. #26-S517-DVD. \$495.

Beyond Sexual Harassment Other Forms of Harassment and Discrimination (Employee)

Harassment issues concerning age, religion, and gender can detonate a minefield of lawsuits. Make sure that your employees know how to work around this difficult terrain and sidestep the costly pitfalls.

- Identify harassing behaviors
 - Understand the negative impact of harassment
 - Get involved and take action when harassment occurs
- (14 min) **DuPont**. #26-HR49-DVD \$845

Incident Investigation: Analyzing the Facts and Causes

This program shows you how to conduct a root cause analysis to help identify the key factors that contribute to an incident. You'll also see how to follow a line of questioning that can lead you to the underlying causes of an incident to help you determine the systems that need to be strengthened. (18 min) **DuPont** #26-S518-DVD. \$495.

Incident Reporting: You Can Save A Life

Using an *It's A Wonderful Life* theme, this powerful video program teaches workers the importance of following acceptable safety standards, controlling hazards and reporting unsafe work conditions - before incidents become accidents.

- Reporting all incidents
 - Inspection and identification
 - Assessment and implementation
 - Pro-Active Safety
- (16 min) **DuPont**. #26-S142-DVD \$495
Available in French.

Recognizing Drug and Alcohol Abuse For Managers

Do you know an alcoholic or an illegal drug addict? Chances are good that you do – chances are good that you work with one, too. This important video program will help supervisors and managers recognize alcoholism and drug abuse in the workplace and help reduce missed work days, increase productivity and protect worker health and safety.

- Physical appearance
 - Behavior and job performance
 - Enabling and denial
 - Drug testing
- (20 min) **DuPont**. #26-S353-DVD \$495

Incident Investigation: Recommendations, Communication and Follow-Up

Communicating the information you have gathered, the lessons you have learned, and your recommended solutions will go a long way toward preventing incidents from happening again. When it comes to incident investigation, there are two levels of formal communication:

- First, there is an official incident investigation report with a limited distribution.
 - Second is a widely-distributed flyer to communicate contributing factors of the incident and chief lessons learned from the incident.
 - The final step of incident investigation is to follow up on your recommendations for corrective or preventive actions to be sure they were implemented and are effective.
- The goal of follow-up is to prevent a recurrence of the incident. (16 min) **DuPont**. #26-S519-DVD. \$495.