

Workplace Violence & Conflict Resolution

Have it the way you want!

DVD, E-learning, Streamed, Video On Demand, Custom Edits, You name it we can deliver.

School Violence: Draw the Line

Featuring family members of a victim of school violence and interviews with experts, as well as a violent perpetrator, this dynamic video provides compelling reasons to prevent conflicts in school and to stop bullying behavior from escalating into acts of violence.

- Teaching students how to avoid or resolve conflicts
- Providing students with definitions of bullying behavior and its consequences
- Offering strategies for dealing with situations that may seem overwhelming to a young person.

(25 min) **DuPont.** #26-HR26-DVD \$225
Handbook Available

Solving Conflict

Resolve employee conflicts without making enemies using the effective management intervention techniques dramatized here.

- Successfully intervening in employee conflicts
- Listening, asking questions, offering feedback and getting to the real problem
- Setting and sticking to fair ground rules

(28 min) **DuPont.** #26-HR50-DVD \$745

Between You and Me: Solving Conflict

A Trainers favorite since its release, this program uses believable, realistic role plays to help employees embrace teamwork and solve their own conflict without management intervention.

- Taking responsibility for conflict
Ventilating and neutralize emotion
- Listening without arguing or judging

DuPont. #26-HR62-DVD \$745

Workplace Violence

In one year alone workplace homicides accounted for one out of five of all work-related deaths. This program will help supervisors and employees identify the warning signs of workplace violence and prevent it. It features author/expert Joseph A. Kinney and an interview with a victim of workplace violence. (25 min)

DuPont. #26-S84-DVD-ITE \$545

Available in French

Workplace Violence: First Line of Defense

As the second leading cause of workplace death, violence represents a challenge to employers, who must be prepared to respond and manage these incidents. This program uses an interview with a convicted perpetrator as well as a compelling dramatization to communicate the impact of this problem.

- Consistency of the perpetrator profile
- Clear behavioural warning signs
- Concrete steps to manage incidents and prevent violence

(30 min) **DuPont.** #26-HR85 \$745

Available in French

Harassment Is . . .

Harassment represents one of the most destructive workplace issues faced by public and private employers today. Now more than ever, it's important to train all personnel to recognize the various forms that harassment may take and implement measures to prevent it in your organization!

In addition to sexual harassment, there are liability issues based on race, color, national origin, religion, gender, disability, age and others. And to have a worker commit one of them can have the law on your company's back. Harassment can manifest in jokes, negative stereotyping, hostile acts or simple thoughtless comments, but the ultimate outcome is the same: legal liability, profound emotional stress, lower employee morale and reduced productivity.

Raise awareness regarding this issue and explain the dos and don'ts of creating a respectful work environment for everyone. (19 min) **DuPont.**

#26-HR56-DVD (Office Version) \$845

Available in French

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Beyond Sexual Harassment: Other Forms of Harassment and Discrimination (Vignettes)

Harassment issues concerning age, religion, and gender can detonate a minefield of lawsuits. Make sure that your employees know how to work around this difficult terrain and sidestep the costly pitfalls.

- Identify harassing behaviors
- Understand the negative impact of harassment
- Get involved and take action when harassment occurs

DuPont. #26-HR15-DVD \$845

Beyond Sexual Harassment: Other Forms of Harassment and Discrimination (Employee)

Harassment issues concerning age, religion, and gender can detonate a minefield of lawsuits. Make sure that your employees know how to work around this difficult terrain and sidestep the costly pitfalls.

- Identify harassing behaviors
- Understand the negative impact of harassment
- Get involved and take action when harassment occurs

DuPont. #26-HR49-DVD \$845