

Managing People Through Change

Give managers the critical skills necessary for leading their employees through change. This program examines four predictable phases of change:

- Denial
- Resistance
- Exploration
- Commitment
- Explores how each affects people and their work
- Identify and understand the four phases of change
- Be more sensitive to the emotional aspects of change
- Implement change while maintaining productivity and morale
- Guide the process of change to achieve desired goals

(19 min) **DuPont.** #26-HR53-DVD \$845

Finding the Up in Upheaval

In *Finding the UP in Upheaval*, Bob feels like his life is crashing down around him when he's transferred to "the other company" to help with the merger. Viewers will relate to Bob's resistance as he reacts with typical cynicism and suspicion. But as Bob goes through the four steps for positively dealing with change, viewers will begin to understand:

- The reasons behind the negative feelings
- Come to grips with what can and can't be controlled
- Learn how to plan for the future

(22 min) **DuPont.** #26-HR52-DVD \$845

